

## TEFON HUMAN RESOURCES Sarl

### Vacancy announcement

#### Offshore Construction Supervisor

Our client, a multinational company, specialized in oil and gas, is looking for an “Offshore Construction Supervisor” to accompany his activities in Cameroon

Work location	Offshore, Cameroon
Work Schedule	Three weeks rotation on and off
Department	Facilities Engineering
Reports to	Facilities Projects Engineer
Year	2021
Headcount	1

#### Job Purpose/Summary

The Offshore Construction Supervisor leads small to medium facilities engineering projects for the company, from fabrication through site preparation, installation, start-up and operational optimization. He/she will oversee site contract management, construction, final installation and commissioning through strict follow up of engineering standards, company procedures and HSSE management system.

#### Key Accountabilities/Result Area

##### PRIMARY ACCOUNTABILITIES

- Integrate in multidisciplinary team offshore.
- Work in synergy with facilities engineering team, to implement engineering standards and details in the construction and installation drawings.
- Manage contractor personnel onsite offshore, to deliver on engineering projects.
- Integrate reviews on facilities field modifications and ensure facilities engineering standards are followed as part of Management of change process.
- Frontline engineer responsible for the step-by-step implementation of the procedures and details in the Permit To Work (PTW), Safe Work Plan (SWP) and Job Hazard Analysis (JHA).
- Transfer knowledge and experience to the technicians on the frontline and supervise all their activities



- Provide general technical and operational support to Operations and be active in semi-annual facilities review.
- Collaborate with various departments particularly Operations and HSSE, to assure project management is executed on site with strict adherence to APCC procedures and HSSE management system.
- Assure safe project delivery on time and schedule
- Identify gaps if any in the SWP, JHA, PTW, daily Operations and flag as required to the project engineers, and supervisors offshore.
- Carry out platform readiness assurance to identify hazards and close gaps before kick-off of projects on any platform
- Prepare project updates, documentation, and reports.
- Assure all project materials, prefabricated structures and equipment are safely stored and can be accounted for when required.

## HSSE

- Conduct construction/installation supervision in accordance with the company's HSE management system
- Participate in all HSSE intervention schemes (APIPP, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events and trainings) to maintain and improve Company HSSE culture and performance
- Prepare PTW and follow up to assure all SWP and JHA are understood by the team and implemented in detail.

**N.B: The incumbent may perform other related duties as assigned**

## Interface & Dimensions

### Dimensions

- The incumbent is part of a Team of twelve.
- Surface infrastructure includes two processing/compressor platforms and eleven producing satellite platforms (GOM-type facilities), plus ad-hoc 42 platforms in the partner operated fields and one storage tankers.
- External contracting company Supervisors and HSSE Representative directly reports to the incumbent.
- Contract holder on ad-hoc basis and manages contractor personnel on the worksite.
- Project Capex or OPEX budget: average US\$3 million / year.

### Internal interface

- Operations, HSSE, Logistics departments.



- Frontline Offshore and Operations Team.
- Logistics.

### External Interface.

#### External Contractors.

- Local suppliers.
- Service Agent Partners.
- Lead design contractors.
- National regulations/standards Agencies

### Key Challenges

- Carry out tasks in accordance with Company Policy and the BOCP (Base Operational Control Procedures).
- Have a good knowledge of offshore and onshore operations.
- Be familiar with equipment and material used for Production, Facilities and Drilling, PUMA and Well Intervention.
- Meet all HSE, budget, schedule and quality requirements.
- Utilize resources from within and outside own department.
- Lead a project team comprising both full and part time dedicated staff.
- Coordinate project development and execution in a brown field environment.

### Experiences / Competence & Requirements

- Minimum B.Sc. degree in Mechanical, Chemical, Civil or Electrical/Control Engineering with preferably experience in offshore facilities
- Awareness in other relevant engineering disciplines.
- 5 years in the industry, preferably in supervision of offshore oil and gas projects.
- Motivated individual who possesses good communication skills, leadership abilities with a can-do attitude.
- Able to work in a very diverse multi-cultural and multi-disciplinary environment.
- Strong interpersonal and people management skills.
- BOSIET certified or equivalent.

*All interested candidates should submit a CV and cover letter to: [tefonhr@tefonservices.com](mailto:tefonhr@tefonservices.com) / [www.tefonservices.com/latest](http://www.tefonservices.com/latest) 28<sup>th</sup> October 2021*

***This vacancy is open to all interested candidates both internal and external***

