

TEFON HUMAN RESOURCES Sarl

Vacancy announcement

PUMA Operations Supervisor

Our client, a multinational company, specialized in oil and gas, is looking for a “PUMA Operations Supervisor” to accompany his activities in Cameroon

Job Purpose/Summary

The PUMA Operations Supervisor/Chief Operator is an operational role with the integral responsibility to ensure that the Pulling Unit, machinery, equipment and other resources are effectively functioning. He/she leads operative team in all related activities and in safety to optimize the profitability of the company's site procedures whilst ensuring that his/her team adhere to company rules and work ethics.

Key Accountabilities/Result Area

- Ensure that all equipment's and associated products (couplings/rods etc.) are used to their maximum potential, while ensuring their sustainability.
- Ensure that the highest level of quality is consistently maintained through all work conducted.
- Exercise discretion with the level of skill required to operate a Pulling Unit.
- Barricade, bonded work area, and/or erect signage systematically as required to make work area safe.
- Plan and organize the maintenance schedule of Pulling Unit and accessories.
- Perform or assist with preventative maintenance and ensure that machines & equipment are clean.
- Reduce to minimal the risk of downtime and machinery utilization failures.
- Understand and be able to implement the Company's policies, procedures, and standards.
- Motivate, and lead all crew members to always guarantee positive, and conducive work environment.
- Complete induction and be competent to perform work to the level required.
- Keep Company's line management inform of any problem occurring on the well or on the control of the well.
- Communicate effectively with hierarchy, direct reports, peers, Pulling Unit Operator, and other employees.
- Take personal responsibility and be fully accountable for the achievement of all objectives as outlined

Chick Edmond
Human Resources / Operations Director

HSSE

- Participate in all HSSE intervention schemes (APIPP, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events, and trainings) to maintain and improve Company HSSE culture and performance.
- Participate in all toolbox & PUMA Safety Meetings
- Understand the emergency procedure of PUMA procedures and the related requirements.
- Lead as a role model to improve HSSE engagement within direct team, section, and department.
- To strictly comply with the company's "No-Smoking", "Drug & Alcohol", "Internet & IT Usage", "Mobile Phone" & other policies

N.B: The incumbent may perform other related duties as assigned.

Key Challenges

- Promote Company commitment to quality and error free service.
- Ensure that all company information is kept private and confidential.
- Understand work conditions and requirement and be available to be deploy in more than one site, and to travel when required.
- Ability to multitask and provide assistance when required.
- Expose to regular physical plant noises, smells related to repairing and inspecting plant equipment.
- Occasionally needs to work in awkward positions while inspecting a physical plant.
- Always convey a professional appearance and attitude.
- Lead, and coach all junior to mid operators to provide topnotch services

Experiences / Competence & Requirements

- Bachelor's Degree in Petroleum Engineering / Mechanical Engineering.
- At least 3 years + experience in the Oil & Gas sector.
- Proficiency in Drilling Operations with IWCF Certified at supervisory level (3) - mandatory.
- Maintain a high level of safety awareness and standards in all daily duties and tasks.
- Prove track record of previous experience in Managing a Team is desirable.
- Ability to communicate effectively (Fluent in English and French.).
- Ability to work effectively with others. Strong interpersonal relations, communication, problem solving skills.
- BOSIET Certified.

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*All interested candidates should submit a CV and cover letter
to: tefonhr@tefonservices.com/www.tefonservices.com/latest
21st March 2023*

*This vacancy is open to all interested candidates both internal
and external*



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