

TEFON HUMAN RESOURCES Sarl

Vacancy announcement

Security Coordinator

Our client, a multinational company, specialized in oil and gas, is looking for a “Security Coordinator” to accompany his activities in Cameroon

Work location	Douala, Cameroon
Work Schedule	5/2
Department	HSSE
Reports to	Head of Security & Emergency Response
Year	2022
Headcount	1

Job Purpose/Summary

The Security Coordinator supports the Head of Security & Emergency Response (HoSER) to properly manage Security activities in the Company in order to protect property, people environment and image (Reputation).

Key Accountabilities/Result Area

- Assist in collecting, updating, and communicating information regarding the security situation in the country.
- Assist the HoSER in emerging fraud risks detection and reduction
- Assists in maintaining Security Plan, including updating staff lists.
- Support the HoSER with the monitoring of security measures implementation as recommended in the Security Risks Management (SRM) process of the company.
- Assist in reporting security incidents affecting company's staff, offices, and assets.
- Support the HoSER in organizing and delivering training courses on security awareness and preparedness.
- Assist in monitoring the implementation of the Residential Security Measures, office safety and security preparedness.
- Assist with data consolidation and dissemination of relevant security information required for the analysis of the security situation by the HoSER on the Case Management System (CMS).
- Assist with the preparation of any security related documents including Security Plans, regular reports and any other reports related to security activities.
- Collect and analyze security data to determine security needs, security program goals or

- accomplishments through periodic security assessments and exception closure
- Review security invoices and purchase orders to ensure efficiency and quality of security operations
 - Draft correspondences and maintain records of Security Training Courses delivered to security personnel.
 - Provide support during the implementation of the Security Plan under the direction of the HoSER.
 - Monitor and facilitate the implementation of security policies and procedures in close coordination with the HSE Assurance Coordinator.
 - Provide support in organizing and conducting security awareness and preparedness activities, and provide security orientation to newly assigned staff, as well as conducting security briefings, as required.
 - Assists with the preparation of Induction Training courses, related presentations or documents.
 - Coordinate airport security activities.
 - Oversee the verification and maintenance of security-related alarms, video management, and access control systems and provide updates to HSE Management.
 - Provide information for investigative purposes by making use of key metrics data and information available in sensitive security.
 - Conduct equipment system check prior to the restart of each shift to ensure operational readiness.
Report all issues or concerns to the Management.
 - Confirm all items leaving or entering premises are accompanied with relevant clearance duly authorized by the Business Heads
 - Review paperwork and reports generated during shift for accuracy and completeness.
 - Perform any other duties as directed by the HoSER.

Interface & Dimensions

External Interface

- Forces of Law and Order.
- Security providers.
- Government authorities and services.

Internal Interface

- HSSE Manager
- Head of Security & Emergency Response

Key Challenges



- Good understanding of political, social and economic developments in the country.
- Ability to identify and analyze political, clan and economic issues that have the potential to cause civil unrest.
- Demonstrated ability to develop and maintain relationships with key stakeholders.
- Ability to develop source data collection.
- Night and day patrols to audit guard performance and keep them alert.
- Interventions during local Forces of Law-and-Order harassment on personnel.

Experiences / Competence & Requirements

- B.Sc. in Law or HSSE Advanced Diploma.
- A minimum of Five (05) years of relevant experience in Security or related areas such as Police and Military experience.
- Knowledge in Security Management and Asset Control.
- Knowledge of Emergency Response Systems.
- Proficient computer skills including Microsoft Office.
- Effective oral and written communication skills.

All interested candidates should submit a CV and cover letter to: tefonhr@tefonservices.com / www.tefonservices.com/latest 30th September 2022

This vacancy is open to all interested candidates both internal and external



Chick Edmond
Human Resources / Operations Director